



Policy concerning CEUs offered by Dr. Misty Ely and The Compass Initiative, in accordance with TCB Standards for Approved Providers.

What is a CEU and how many CEUs do I need?

A Continuing Education Unit (CEU) is a unit of credit equal to one hour of participation time in an approved training event that provides knowledge or skills to support a peer specialist and others in their daily work. You will need 20 CEUs including three hours of ethics for a 24-month (2-year) period for Texas Peer Certifications.

The education (training) should be relevant to mental health peer support and fall into the domains of:

- Advocacy
- Mentoring/education
- Recovery/Wellness Support
- Ethical Responsibility

Policies related to each training offered through The Compass Initiative.

- **Withdrawals:** A full refund can be offered if the participant withdraws within 7 days of the start of the training.
- **Refunds in case of non-attendance:** If a participant chooses not to attend the training, a refund will not be issued.
- **Time period for return fees:** Return fees will be made within 30 days.
- **Notification of course if canceled:** If a course is cancelled, you will be notified at least 7 days in advance and will receive a full refund.
- **Policies regarding attendance:** All training content is provided via Zoom through an online learning platform. Participants will be required to have an active internet connection and be on camera for the majority of the training. Individual computer access is required; participants will not be able to log on in a group environment.
- **Requirements for satisfactory completion of credit:** The participant must complete a post-evaluation to receive CEU credit. Once the evaluation is completed, the CEU certificate will be emailed to the participant.

Course Requirements:

- The participant must meet all course requirements. Partial credit may not be granted for partial attendance or for completing partial course requirements. Participants may not be excused for part of the course and receive credit for completing it.
- Participants will be granted the appropriate credit upon completing the course and providing proof of competence if required.

Course Evaluations:

All courses will utilize a general course evaluation by the attending participants. The following aspects may be measured:

- The extent to which the course met the objectives.
- The adequacy of the instructor's mastery of the subject.
- The utilization of appropriate teaching methods.
- The applicability of the new information to the participant.
- Other comments.

Reasonable Accommodations:

All training courses are held in handicapped accessible locations. Should an individual require reasonable accommodation to ensure successful training experience, they indicate that on their application and The Compass Initiative makes every effort to provide that accommodation.

Training in Prevalent Languages:

We offer our training in English; however, we have partnerships with other agencies that can give the training in Spanish as needed.

Diversity, Equity, Inclusion, and Accessibility

At The Compass Initiative, we're on a mission to change the world for the better through education, training, and mentorship. Central to our mission is the belief that diversity and inclusion are catalysts for meaningful change. Our commitment to diversity is woven into the very fabric of our organization, from our leadership to our clients. Together, we're making strides toward a more inclusive society where everyone's rights are protected, and everyone's voice is heard. We want to bring out the best in our team members by creating a sense of belonging, being a place where they can grow, and ensuring everyone feels valued, heard, and supported so we can mentor and guide others on the same path.

Complaints about the provider or training content may be directed to the TCB Standards Committee, PO Box, 342343, Lakeway, TX 78734. Fax Number (888) 506-8123.